

1 **PROVIDENCE CITY COUNCIL MEETING MINUTES**

2 **December 30, 2015 6:00 p.m.**

3 **15 South Main, Providence UT**

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5 Call to Order: Mayor Calderwood  
6 Roll Call of City Council Members: Mayor Calderwood  
7 Attendance: Jeff Baldwin, Ralph Call, John Drew, John Russell  
8 Excused: Bill Bagley  
9 Pledge of Allegiance: Mayor Calderwood

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11 **Business Items:**

12 **Item No. 1. Resolution 048-2015:** The Providence City Council will consider for adoption a resolution appointing a  
13 committee of three people to evaluate the results of the organization review study prepared by Todd Anderson,  
14 CEO Platinum HR, and make recommendation to the incoming Council.

15 **Motion to open discussion for Resolution 048-2015: J Drew, second – R Call**

- 16 • J Russell said the current council decided to engage with Platinum HR and do the 360. He feels it is  
17 responsible and reasonable to help transition the new council. It is important to note this is to form a  
18 committee to make those recommendations.
- 19 • R Call suggested appointing a committee of three, namely, J Drew, J Russell and R Call to evaluate the  
20 results of the personnel study, interview additional people, provide continuity over the yearend and make  
21 recommendations to the new council. He recommended the committee to the work in January and report  
22 to the council on February 9, then dissolve.
- 23 • J Drew feels the agenda item is too open ended, R Call's comments puts a deadline on it and parameters  
24 around it making it more specific.
- 25 • Mayor asked city attorney, Craig Call, if what councilman R Call is suggesting can be done.  
26 • Craig Call said it could be done.  
27 • Mayor asked the same question of Todd Anderson, CEO of Platinum HR.  
28 • T Anderson asked for clarification on who else was going to be interviewed and to what end.  
29 • R Call felt there were a number of issues that didn't get resolved, He felt the report was shallow, more of  
30 a feel good type of report. He feels based upon council's observations and feedback from citizens that  
31 there are major management problems in the city. The committee would like to investigate what those  
32 challenges are and make recommendations to the new council so they can be resolved.
- 33 • Mayor suggested using the present appeal board as the committee. The appeal board is comprised of an  
34 attorney, a former mayor and an educator. Council has seen their conduct on the Appeals board and he  
35 feels they can be more unbiased and realistic as a committee.
- 36 • J Russell said he has a tremendous amount of respect for the elected officials and that the proposed  
37 committee of J Drew, R Call and J Russell will be able to provide the new council with insights.  
38 • J Drew said a new incoming council can accept or not accept what the newly formed committee  
39 recommends.  
40 • J Baldwin is supportive of R Call's proposal.

41 **Motion to appoint a committee of three, John Drew, John Russell and Ralph Call to evaluate the results of the**  
42 **personnel study, interview additional people, provide continuity over the year end and seating of the new**  
43 **council, and make recommendations to the new council. Committee to do the work in January, report to council**  
44 **February 9, and then dissolve.: R Call, second – J Baldwin**

45 **Vote: Yea: J Baldwin, R Call, J Drew, J Russell**

46 **Nay: None**

47 **Abstained: None**

48 **Excused: B Bagley**

49 **Motion to close: R Call, second – J Baldwin**

50 **Vote: Yea: J Baldwin, R Call, J Drew, J Russell**

51 **Nay: None**

52 **Abstained: None**

53 **Excused: B Bagley**



1 Meeting adjourned at 6:25 pm.  
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7 Don W. Calderwood, Mayor



Skarlet Bankhead, City Recorder



