

1 **PROVIDENCE CITY COUNCIL MEETING MINUTES**

2 Wednesday February 15th, 2023, 6:00 PM

3 Providence City Office Building, 164 North Gateway Drive, Providence UT

4
5 To view the video recording account of the City Council meeting please visit the City’s YouTube Channel.

6 Providence City’s YouTube Channel Link: [Providence City Council 2/15/23 - YouTube](#)

7
8 **HR. MIN. SEC.** in **GREEN** above items are time stamps for the YouTube video of the City Council meeting.

9
10 **Opening Ceremony:**

11 Call to Order: Mayor Alder called meeting to order.

12 Roll Call of City Council Members: Mayor Alder took attendance of members present.

13 Council in attendance: Mayor Alder, Council members Sealy, Paulsen, Kirk, Nebeker & Speth.

14 City Staff in attendance: City Manager Ryan Snow, Community Development Director Skarlet Bankhead, Public Works Director Rob Stapley and City Recorder Ty Cameron.

15 Pledge of Allegiance: Council Member Sealy

16 Opening Remarks/Prayer: Council Member Kirk

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19 **1 MIN. 30 SEC.**

20 **Council Reports:** Items presented by the City Council members will be presented as informational only; no
21 formal action will be taken.

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23 Council Member Speth:

- 24
25 • CERT training will be happening on March 7th from 6:30 to 9:30. April 20th will be Earthquake Shake
26 Out Day. For the event they will be focusing on community communication. On March 29th at the Cache
27 Valley Hospital there will be active shooter training for anyone who is interested.
- 28 • Emergency Preparedness brochures are still being passed out throughout the community and if you have
29 not yet received anything we have some copies here at the city offices.
- 30 • Ryan Snow has been meeting with HAM radio operators to set up a communication process for the city
31 should our main lines of communication go out during a disaster.
- 32 • Encouraged the residents to visit the emergency preparedness webpage on the city’s website where more
33 information and links could be found. The best thing citizens can do is plan to prepare yourselves.

34
35 Council Member Nebeker:

- 36
37 • Reported that the Mosquito Abatement District met recently and approved their budget for the coming
38 year which included \$36,000 for chemicals and \$40,000 for drones which will be used to spray mosquitos
39 in hard-to-reach locations.
 - 40 • Planning Commission approved the preliminary plat for the Vineyard North Phase development and that
41 it was finally moving forward. Commended that the Planning Commission for doing such a great job at
42 what they do.
 - 43 • Continues to work one of his council member goals of creating a better community network to inform and
44 engage the citizens about what’s going on in the city and to get their input.
- 45
46

47
48 Council Member Sealy:
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- 50 • Is attending the Legislative Policy Committee (LPC) meetings which are also attended by the Utah League
51 of Cities and Towns (ULCT). They're tracking bills that will have an impact on the cities throughout the
52 State. There are a lot of bills that if passed will affect the city. One bill in particular would allow 25' roads
53 as a standard, which would not be functional for our city.
- 54 • Working with the middle school vice principal on a grant for more funding for the Skate Park and working
55 with schools in the area for safer routes for kids. Trying to get permission to get a sidewalk put in that
56 would connect Zollinger Park to the middle school as a lot of kids cross through that way before and after
57 school.
- 58 • Blacksmith Fork Irrigation recently met and have sent notices out regarding water use.
- 59 • The Providence Healthy City application has been signed and is ready for submission. The goal is to
60 receive the Healthy City designation at the ULCT conference in St. George this April.
- 61 • Indicated that the Library Board is looking for new members to serve on the board. They only meet
62 quarterly, if interested please feel free to reach out to a board member.

63
64 Council Member Kirk:
65

- 66 • Is also following the legislative sessions and a few bills that seem to propose an overreach from the State.
- 67 • The City Youth Council will be at the Capital on Friday to talk with interns and representatives and learn
68 more about the legislative process. Commented that 16 kids have RSVP'd.
- 69 • Discussed the County's comprehensive general plan and indicated that they recently had a hearing but
70 was unable to attend. Is hoping to see the County help out more with the cities and not just the
71 unincorporated lands.
- 72 • Interested in creating a new fiber video to inform residents about the fiber infrastructure that is being
73 provided and the process on how to sign up.
- 74 • Is soliciting information from citizens regarding our garbage removal issues and plans and was a bit
75 surprised that not many knew about Logan city's plan to discontinue garbage services. Would like to work
76 on establishing a better way to communicate with the citizens to let them know more about what is going
77 on in the city and the issues we are facing.

78
79 Council Member Paulsen:
80

- 81 • Supported Council Member Kirks concern about citizens not knowing about the garbage issues the city is
82 dealing with and trying to do better to inform them.
- 83 • A new Cache County Trails Coordinator has been hired and the board is working on relocating the deer
84 fence above little baldy where some residents have expressed concern.
- 85 • The Cache Metropolitan Planning Organization (CMPO) is working on an interactive map to help users
86 who use the valley transit to navigate the different routes and resources available.
- 87 • Attempted to visit the IHope organization, who presented last meeting and discussed a possible fun run,
88 but had no luck getting in contact with them. Council reported that they were in last week and are still
89 moving forward with the fun run.

- Met with some State Representatives regarding their plans for recreation in the State and in Cache Valley.
- Indicated that he plans to run for re-election this year and hopes to continue to serve the city.

Mayor Kathleen Alder:

- Commented on the current bills that will affect the city and the amount of bills this year that are being presented to the legislature.
- Encouraged citizens to voice their concerns and to reach out to our representatives regarding some of these bills that will have a negative effect on our city. Reported that a lot of these bills give the State more power. Commented on the City’s powers and responsibilities it has to its citizens and working together to keep control over what is and isn’t allowed in our city.

Approval of the minutes:

24 MIN. 25 SEC.

➤ **Item No. 1 Approval of the Minutes:** The Providence City Council will consider for approval the minutes of January 18th 2023 . [\(MINUTES\)](#)

- Mayor Alder called for the approval of the minutes of January 18th 2023.
- Council members Kirk and Sealy indicated that they had emailed staff a few corrections.

Motion to approve the minutes of January 18th, 2023 – Council member Sealy. 2nd- Council member Paulsen.

Vote:

Yea- Council members Sealy, Paulsen, Kirk, Nebeker & Speth.

Ney-

Abstained-

Absent-

Motion passes, minutes approved.

Public Comments: Citizens may express their views to the City Council on issues within the City’s jurisdiction. The City Council accepts comments: by email providencecityutah@gmail.com, and by text 435-752-9441.

- Mayor Alder opened the floor of general comment.
- Kendall Pace, resident, commented on the notice he received regarding an annexation request located out on Garden Drive. Council indicated that they are unaware of the annexation. Staff indicated that the application had just come in yesterday and that the notice Mr. Pace is talking about came from the County, as that is the first step in the process.
- Mr. Pace continued his comment voicing his concern for having a high density zone in that area and that he and his neighbors would not be happy with multi-family zoning. Recommends that if they do allow annexation that they only allow single family housing.

- Bob Washburn, resident, thanked Council for their newsletter and thanked the city’s snow plow drivers for all the good work they have done this winter.
- No further comments were made, Mayor Alder closed the public comment portion of the meeting.

Presentations/Public Hearings:

- **Item No. 2 The Family Place Presentation:** The Providence City Council will hear a report and presentation from The Family Place director Sheryl Goodey, Ph.D. regarding their organization and services.
 - Mayor Alder called item 2 and indicated that Ms. Goodey had something come up at the last minute and was unable to attend tonight’s meeting to present and discuss The Family Place Organization. Hoping that we’ll see her come present at a future meeting as The Family Place does a lot of great work for the community.

Resolutions/Ordinances:

32 MIN. 20 SEC.

- **Item No. 3 Ordinance 01-2023 - DLMAC LLC Rezone:** The Providence City Council will review, discuss, and may take action on ordinance 01-2023. An ordinance approving the application and authorizing the rezoning of parcel 02-092-0018 located in the general area of 291 N 100 E Providence UT. Approval of the application will rezone parcel from R-1-12 to R-1-6. The Planning Commission held a public hearing on February 8th and motion to recommend to City Council that they deny the rezone. **(ORDIN. 01-2023) & (STAFF REPORT)**
 - Mayor Alder called item 3, gave a brief introduction and asked Skarlet Bankhead to give an overview of the application.
 - Skarlet Bankhead reviewed with City Council the rezone process and the Planning Commission’s involvement and recommendation. She instructed Council on the zone differences and the lot sizes that would be allowed if this was approved. Discussed the setback requirements, accessory dwellings, sensitive area information and the city’s general plans for the area.
 - Council asked about dedications to the road and sidewalk, curb and gutter. Ms. Bankhead responded that it all depended on the type of road, if the houses to the back of the property would be built it could be a private road, 2 houses are allowed on private roads. Indicated that the developers would be putting in a sidewalk, curb, and gutter.
 - Parties discussed developments in the area and the zones surrounding the parcel.
 - Ty Cameron, read emailed comment on the record (comment attached to minutes below).
 - Kendall Pace, resident, commented that the area is best left unchanged due to its location and surrounding neighbors wanting to keep it how it is.
 - Diane Siegfried, resident, asked if the Council had reviewed what the Planning Commission commented on and recommended the week prior. Council responded that they have listened to or

175 watched the video of the public hearing and were aware of the comments that were made by the public
176 and Commission. Ms. Siegfried indicated that she, as well as most of her neighbors, would like the
177 neighborhood to stay as it is.

- 178 • Caroline Mayo, resident, commented that she supported the Planning Commission’s decision to deny
179 the rezone. She believes approving the rezone would make the neighborhood too crowded and that the
180 zone was not a good fit for the area. The zone should remain as is which would allow the people who
181 live in the area to enjoy the open land and space.
- 182 • Ngil Varner, resident, indicated that there were rare types of trees in the area and that allowing the
183 rezone and development would jeopardize those trees and hawks that live in them. Stated that there is
184 no room for more houses and cars in the area and is in favor of the recommendation to deny the request.
185 Asked if the current house on the property would be staying.
- 186 • Danny McFarlane, applicant, responded that the house currently on the property would be staying.
- 187 • Hal Hansen, resident, commented that the rezone didn’t make sense and hoped that Council would
188 deny the request.
- 189 • Karen Goins, resident, agreed with what her neighbors have said tonight and in the public hearing last
190 week and agreed that the rezone should be denied.
- 191 • Caroline Mayo asked why the developer couldn’t just build one house on the lot as four seemed like
192 way to many.
- 193 • Sue Varner, resident, voiced her concerns regarding the water and flooding that occurs in the area and
194 commented on the development that was going in north of this parcel and the problems they have had
195 with trying to fill the land due to all the water that accumulates on it.
- 196 • Danny McFarlane, applicant, commented on his rendering and if Council would allow him to present
197 it. Council indicated that they saw it during the public hearing but would like to just focus on the
198 rezone since the concept plan was just an idea that hasn’t gone through the staff analysis process. Mr.
199 McFarlane discussed his reasoning for the rezone request and indicated that these houses would be
200 slab on grade with 3-4 bedrooms and 2 baths. Discussed the need for affordable housing in Providence
201 and the current housing market. Per council inquiry Mr. McFarlane indicated that he did a similar
202 development over by Zollinger Park but that it was zone R-1-12.
- 203 • Council member Paulsen commented on the general plan that the city has in place and requests like
204 these needing an overwhelming amount of evidence to support a change to the zoning.
- 205 • Council member Speth commented on the natural boundary line of the R-1-6 zone and the R-1-12
206 zone as it relates to the general plan, and commented on the reference the general plan makes regarding
207 persevering a sense of place for its residents. Appreciates what Mr. McFarlane has done with other
208 developments in the area and commended him on creating quality developments. Council member
209 Speth believes that the zone should remain as is.
- 210 • Parties discussed potential development options for the developers if the zone stayed as is. Parties
211 discussed frontages, flag lots and how it could be subdivided.
- 212 • Council member Kirk commented on sticking with the general plan as close as possible.

213
214 **Motion to follow the recommendation from the Planning Commission and deny the rezone request –**
215 **Council member Speth. 2nd – Council Member Paulsen.**

216 **Vote:**

217 **Yea- Council members Sealy, Paulsen, Kirk, Nebeker & Speth.**

218 Ney-
219 Abstained-
220 Absent-

221
222 **Motion passes. The request to rezone parcel 02-092-0018 is denied.**

223
224 **1 HR. 16 MIN 55 SEC.**

225 ➤ **Item No. 4 Resolution 01-2023 Appointment of new City Treasurer:** The Providence
226 City Council will review, discuss, and may take action on a resolution appointing a new city treasurer.
227 **(RESOLUTION 01-2023)**

- 228
- 229 • Mayor Alder called item 4, gave a brief introduction, and introduced Megan Mccuiston who was
230 being nominated for the position.
- 231 • Megan Mccuiston introduced herself and discussed with Council her employment history and
232 experience. Council asked what her first impressions were of the city. Ms. Mccuiston responded that
233 there seemed like a lot of projects going on and that she could see where the city could use help in
234 terms of establishing better communication and information.
- 235 • Discussion of the role and responsibilities of the treasurer position would be versus the Public
236 Information Officer responsibilities.
- 237

238 **Motion to approve and appoint Megan Mccuiston as the new city treasurer – Council Member Kirk.**
239 **2nd- Council Member Sealy**

240 **Vote:**

241 **Yea- Council members Sealy, Paulsen, Kirk, Nebeker & Speth.**

242 Ney-
243 Abstained-
244 Absent-

245
246 **Motion passes, Megan Mccuiston is appointed as the new treasurer.**

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249 **Plans and Other Business:**

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251 **1 HR. 26 MIN. 20 SEC.**

252 ➤ **Item No. 5 Providence City waste removal service plans:** The Providence City Council will
253 review, discuss, and may take action on plans to move forward with the purchase of 3 garbage
254 trucks, current waste cans, and dumpsters, with a condition not to exceed an amount of \$1.2M.

- 255
- 256 • Mayor Alder called item 5, gave a brief introduction and asked Ryan Snow to give an overview of the
257 request.
- 258 • Ryan Snow indicated that this request is being brought before Council as a way to manage our critical
259 path in moving forward with providing garbage services inhouse. Purchase of the garbage trucks

needed may take a few years, so approval of this request tonight will help get the process started to make sure we have what we need in time.

- There was discussion of the number of trucks and type needed. If approved the city will move forward with the purchase of two side loading garbage trucks and one overhead loader but indicated that they are still investigating at all options in terms of getting new trucks and/or used trucks.
- Parties discussed garbage can purchases and other options for cans. Staff indicated that they are looking to buy the cans currently in place from Logan City.
- Parties discussed dead-lines and recommended that if a resident needed their garbage can replaced that they should probably do it before July.

Motion to approve plans for the city to move forward with the purchase of 3 garbage trucks, current waste cans, and dumpsters, with a condition not to exceed an amount of \$1.2M. – Council Member Sealy. 2nd – Council Member Speth.

Vote:

Yea- Council members Sealy, Paulsen, Kirk, Nebeker & Speth.

Ney-

Abstained-

Absent-

Motioned approved. The city will move forward with the purchasing of 3 garbage trucks, waste cans and dumpsters.

1 HR. 32 MIN. 45 SEC.

➤ **Item No. 6 City Managers compensation and/or benefits:** The Providence City Council will review, discuss, and may take action on a merit adjustment to the City Managers compensation and/or benefits based on an evaluation done in a closed session at the last City Council meeting.

- Mayor Alder called item 6, gave a brief introduction, and commented on all the hard work Ryan has done and projects that have been accomplished since Ryan was hired. Informed that this item came from a closed session performance evaluation last meeting, where the Council collectively agreed to give Mr. Snow additional benefits due to the positive outcome of the evaluation.
- Based on a very favorable performance review the Council is recommending a compensation increase in the form of benefits provided by the city. The city will pick up his technology expenditures to the tune of \$2,400 annually and maximum contribution to his HSA \$4,732 annually.
- Ty Cameron read an emailed comment regarding this item on the record (Comment is attached to minutes below).
- Hal Hansen, resident, commented on the history of the City Manager position and issues they had in the past of citizens not wanting a city manager. As a resident he has seen all the positive changes and work that has been done that has improved the city since Ryan has arrived and can see all the hard work Ryan puts in to making this city great.
- Council Member Kirk commented on Ryan's closed session evaluation and all the accolades he received from every Council member. She commented on Ryan Snow not receiving Christmas bonuses like the rest of the staff and wondered if it would be appropriate to include in this item or

303 motion that he receive a onetime bonus for all his hard work over the years. She also wondered if it
304 would be beneficial to move his annual review to November so they could evaluate or include a
305 Christmas bonus based on the work he’s done for that year.

- 306 • Council discussed the closed session evaluation and indicated that what has already been said is
- 307 sufficient for what they have agreed to in terms of the city managers compensation and benefits.
- 308 • **Council Member Speth motioned to accept and approve the additional compensation and**
- 309 **benefits as have been stated for the City Manager. Motion was seconded by Council Member**
- 310 **Paulsen.**
- 311 • Parties discussed moving the City Managers evaluation to November. Mr. Snow indicated that it
- 312 does not say in his contract that his evaluation has to be done in January, only that it be done
- 313 annually. He indicated that he was hired in November so moving it to November would be around
- 314 his anniversary date and would make sense.
- 315 • Parties discussed Christmas bonuses and merit bonuses.
- 316 • **Council Member Sealy motioned to amend Council Member Speth motion to include a one-**
- 317 **time merit bonus of \$3,600 and that the Council move the city managers evaluation from**
- 318 **January to November. Council Member Sealy seconded the motion.**
- 319 • Council Member Paulsen questioned whether moving the evaluation from January to November was
- 320 needed since it was not stated in his contract that it had to be in January. Council has the power to
- 321 move the evaluation without a motion.

322 **Motion to accept and approve the additional compensation and benefits as have been stated for the**
323 **City Manager, with the addition that the City Manager receive a onetime merit bonus of \$3,600 –**
324 **Council Member Kirk. 2nd – Council Member Speth.**

325 **Vote:**

326 **Yea- Council members Sealy, Kirk, Nebeker & Speth.**

327 **Ney- Council member Paulsen.**

328 **Abstained-**

329 **Absent-**

330
331 **Motion passes.**

332
333 **Study Items:**

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335 **1 HR. 55 MIN. 25 SEC.**

336 ➤ **Item No. 7 Winter Parking Hours:** The Providence City Council will discuss and review the
337 City’s current code regarding Winter Regulations – **(PCC 6-2-8)**

- 338
- 339 • Mayor Alder called item 7, gave a brief introduction and asked Ryan Snow to give an overview of the
- 340 study item.
- 341 • Ryan Snow discussed with the Council the current city code regarding winter parking hours and some
- 342 of the issues that have come up due to the city’s narrow streets. Reported that the city has seen an
- 343 increase in parking tickets this year and that some of our snow plow drivers are having issues with
- 344 cars on the street during their plowing hours. This item was brought to Council to see if it would be

beneficial to modify the city's winter parking hours by extending them and allowing more time for our plows to plow the roads without cars parked on the street.

- Council Member Kirk commented that it's a reasonable item or request. Modifying the hours could help make sure cars are off the street in the mornings during the winter to allow school buses more room since they take up a bit more room on the road.
- Council Member Speth voiced concern on what teachers would do as they usually arrive early to school to prepare for the day and usually park on the street. Also mentioned that having the hours extend past 8:00 am didn't seem feasible as most business open their doors at that time. Also on Sundays some churches start at 9:00 am and depending on the event, like a missionary farewell, you see people having to park in the street. He commented that he would be hesitant to approve anything past 8:00 am.
- Council Member Sealy suggested modifying the time by small increments like 11 to 7 to see what kind of effects it has and if it helps at all and then evaluating if more time is needed.
- Staff discussed plow start times and general schedule when it snows. Staff commented that other cities in the area have changed their times but were unaware if it had any positive effects.
- Parties discussed code enforcement and reason for increased tickets. Staff indicated that a lot of residents are claiming that they are unaware of the winter parking regulations.
- Parties discussed holding off on moving forward and waiting to see the results of other cities who have changed their regulations.
- Staff asked Council to keep an eye out over the next month or so and report what they are seeing on the city's streets regarding winter parking.

2 HR. 10 MIN. 05 SEC.

Staff Reports: Items presented by Providence City Staff (including but not limited to: Public Works Director, Community Services Director, City Recorder, and City Manager) will be presented as information only.

Rob Stapley (Public Works Director):

- Reported that things have slowed down a bit, but projects are still underway. They have been busy plowing snow as we have had quite a few snowstorms recently.
- Reported that the Public Works budget is on track and he and his team are meeting with Ryan to discuss and plan the upcoming budget year and needs of the department.

Skarlet Bankhead (Community Development Director):

- Reported that we do allow street parking in some areas and that we even have some areas that we allow it all year round, usually those areas have no curb and gutter.
- Asked Council to keep parking in their mind as they go about the city and see some of the on-street parking issues we have and how we can make it better, and if adjusting the hours would be beneficial.
- With the legislation in session reiterated the importance of citizens engaging with their representatives if they are concerned about a possible bill that could affect them and the city.
- Reported that recreation sign-ups have gone out and that they are already getting a good response.

- 387 • An application for annexation was filed yesterday so staff will be working on that and Council should see
388 something next meeting.
- 389 • Her team are working on a few small subdivision developments as well as some commercial property.
- 390 • Colton Love from code compliance is staying busy with trying to remind residents about winter parking
391 and trailers that have been parked on the side of the roads.
- 392 • Thanked Council for their time and service.

393
394 Ty Cameron (City Recorder):

- 396 • There has been a significant increase in parking tickets this winter compared to the last couple of winters
397 and that there are some residents contesting their parking tickets claiming they were unaware of the
398 ordinance.
- 399 • Updated the Council on the new website. A completed website will be available within the next couple of
400 weeks.
- 401 • Reviewed with Council the annexation process and the changes the State made a year ago which included
402 the County receiving the first notification.
- 403 • Informed Council that the tentative budget public hearing would be set in March.

404
405 Ryan Snow (City Manager):

- 407 • Commented on the new annexation process that was approved a year ago and discussed a new bill that
408 proposed a maximum road width of 25' and a bill to get rid of the referendum law. Restated the importance
409 of following the ongoing bills especially the ones that will directly affect the cities.
- 410 • Discussed how best to reach out to citizens regarding these and future bills.
- 411 • Reported on the budget hearing that is coming up and the dates that we were assigned with as the County
412 doesn't like cities to have overlapping budget public hearings. Discussed the current plans for the budget
413 and that he is working to ensure that everything will be ready for March's City Council meeting.
- 414 • Zollinger Park is becoming a 1st class park with all the upcoming developments we have in place which
415 includes four new pickleball courts, a skatepark and an extensive trail path that should connect the park
416 to Macey's shopping center. By the end of this year or so the city will have 9 miles of new bike lanes and
417 walking trails.
- 418 • Other projects on the list include resurfacing 10 blocks worth of road and testing for a new well.
- 419 • Council asked about fee in lieu costs and city's preference. Mr. Snow responded discussing with Council
420 the fee in lieu cost and water shares. The city prefers water shares and that fee in lieu is not a guarantee.
- 421 • Council member Sealy asked if there was a better way to inform citizens about the fiber process. Mr.
422 Snow discussed the process and what citizens are seeing when the construction group goes in and digs on
423 their streets. Parties discussed the fiber development and importance of letting residence know where to
424 go and what to do once it has been set up on their streets.
- 425 • Thanked Council for all they do.

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427
428 **Motion to Adjourn meeting – Council member Sealy. 2nd- Council member Speth**

429 **Vote:**
430 **Yea- Council members Sealy, Paulsen, Kirk, Nebeker & Speth.**
431 **Ney-**
432 **Abstained-**
433 **Absent-**

434
435 **Meeting adjourned.**

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437 **Next meeting March 15th, 2023**

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Ty Cameron. City Recorder

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Kathleen W Alder, Mayor

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455 **Emailed Comment**

456
457 Dear City Council and Mayor,

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459 I have a few comments about some agenda items.

460
461 Item no 3: DLMac LLC rezone - I hope the council follows the planning commission's
462 recommendation to deny the rezone. I understand a need for smaller lots and therefore a more
463 affordable housing option but I also feel that too many small lots and houses will cause problems in
464 the future. These lots and housing options are appealing to young couples and older, retirement aged
465 individuals. They may not be as appealing to long term families. We are slowly building the city out of
466 family sized lots and homes. Larger lots can allow for smaller homes to be built and expanded on.
467 Smaller lots will not allow for this. Also, as there isn't a plan shown with the agenda, I am concerned
468 with how the lots will fit given lot regulations and fire requirements. The reason this is a concern now
469 is because I have been told that, generally speaking, approval is given in later stages unless valid,
470 safety and legal issues are cited. Sadly this doesn't account for "is this a smart and workable idea for
471 the future citizens?" There are many parts of the city where if this question had been asked, we
472 wouldn't have as many issues when generating and following master plans.
473

474 Item no 6: City manager compensation and/or benefits - Since the evaluation was done in closed
475 session, there isn't any information other than what is given in public domain. According to
476 Transparent Utah, for 2021, the city manager received \$108,243.20 in wages and \$47,825.39 in
477 benefits for a total of \$156,068.59. In 2022, those numbers increased to \$120,388 in wages and
478 \$52,181.72 for a total of \$174,569.72. That is a wage increase of more than 10%. If you compare
479 2022 wages and benefits to other cities in cache valley with similar job titles, North Logan's city
480 administrator shows about \$150,000 total wages and benefits, Smithfield's is \$148,000 for the same,
481 Hyrum is \$149,000, and Nibley is \$140,000. That's around \$25,000 more than any of the surrounding
482 cities of similar size. The 2023 budget issued in June 2022 shows that the city manager's wage was
483 already increased from \$122,737.36 to \$128,260.54 (a 4.5% increase) which was to be effective July
484 1st. Based on these facts, I do not support with a wage and/or benefits increase.

485
486 Thank you for allowing me to voice my concerns.

487
488 Emily Watterson
489